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***STRATEGIC IMPACT
SCHOOL OF
MULTIPLYING LEADERS.®***

Q3

***Lessons 21-30
v1.2.0 (2012)***

***STRATEGIC IMPACT
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STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS - LESSONS 21-30

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INTRODUCTION

Congratulations! You are about to begin the 3rd quarter of the School of Multiplying Leaders. We hope and pray that this has been a great experience for you so far, and that God has used this in your life to grow you into more of the person and leader He intends you to be. We are confident that as you continue to be faithful and diligent to complete these lessons in the School, that these four things will happen:

First, you will grow in your relationship to Christ and to a few other brothers or sisters in Christ. Through your Accountability Group that you are in and the one that you will begin to lead, you will be encouraged to make changes in your life that are pleasing to the Lord. You will learn more and more of Scripture as you read together. The Holy Spirit will use your experiences to help you become the man or woman of God He intends.

Second, you will make new multiplying disciples and leaders for the Great Commission. While you have completed the second quarter with your original group, you will begin to lead at least 2 others through the 1st Quarter of the School of Multiplying Leaders. This is the requirement for you to advance into the 3rd quarter. **DO NOT BEGIN THE 3RD QUARTER UNTIL YOU HAVE ENROLLED AT LEAST 2 MORE IN THE 1ST QUARTER OF THE SCHOOL OF MULTIPLYING LEADERS.** You will meet with these 2 at a different time than your meeting with your original group as you continue to proceed through the School. Then, as you continue through each quarter, it will be important for you to make sure that new leaders are enrolled every time your trainees reach the third quarter. If you do this, do you realize the potential of multiplication this has? If your two enroll two more, and their two enroll two more each at the end of their second quarter, and this cycle continues, then by the time you complete the School after 9 quarters there will be 255 growing leaders in the School because of your influence! $(1+2+4+8+16+32+64+128=255)$.

Third, you will continue to lead others to personal faith in Jesus Christ. As you consistently share your faith each week with those who do not know Christ, God will use your witness to bring others to faith in Jesus. Further, those who are enrolled in the School because of you will share their faith, too! Just think of the number of people who will hear the Gospel because of your own and their witness!

Fourth, you will help your two new trainees start their new Cell Churches. As people come to faith in Jesus and you and your trainees are faithful to disciple them, you will gather them into your own and their new Cell Churches. The Lord will use you to start and multiply these cells so that more and more people will hear about Jesus and grow in their faith.

These four results describe the amazing potential of your growth and fruitfulness as you participate in the School of Multiplying Leaders. Thank you for your faithful participation. Stay committed to this process and God will work in and through you to become and accomplish His amazing purposes in these great days. God bless you as you continue to follow and serve Christ!

The Strategic Impact Leadership Team

MISSION:

To train leaders who make multiplying disciples who will launch a church planting movement among every people group in order to fulfill the Great Commission.

“All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.” Matthew 28:18-20

STRATEGY:

To multiply church planting disciples in every major city of the 12 major regions of the world.

“(Paul) took the disciples with him and had discussions daily in the lecture hall of Tyrannus. This went on for two years, so that all the Jews and Greeks who lived in the province of Asia heard the word of the Lord.” Acts 19:9-10

PROCESS:

. **VISION SEMINAR (VS)** - A one day seminar offered to any pastor or Christian leader in an area. This seminar introduces Strategic Impact and provides sample training in our three areas emphasis:

1. Personal Growth and Development
 2. Leadership Skills
 3. Church Planting
-

I. **LEADERSHIP THRUST (LT)** - A week-long intensive training for ~50 invited pastors and leaders committed to fulfilling the Great Commission. The training provides in-depth teaching in the three areas of emphasis along with instruction and experience in the church planting process.

II. **SCHOOL OF MULTIPLYING LEADERS (SML)** - A two-year, Biblically-based, application-driven, and relationally-oriented curriculum for ongoing training in our three areas of emphasis as well as personal accountability, and the multiplication of leaders.

- **Relational** - *Each participant meets weekly with a Life Transformation Group of 3 or 4 for accountability and encouragement.*
- **Self Taught** - *“If you can read it, you can lead it.” Though each site has a coordinator to make sure things progress, the SML is designed to be learned without an instructor.*
- **Evangelistic** - *Each participant seeks to share the Gospel at least once per week.*
- **Application** - *Participants are not allowed to progress to the next quarter until the lessons have been implemented through the daily Action Steps.*
- **Ongoing** - *The training is set up to take place in weekly meetings over 9 Quarters (2 years, 3 months), with 10 lessons each quarter for a total of 90 lessons.*
- **Multiplication** - *Before progressing into the second quarter of training, each leader is to plant a new Cell Church. Before progressing into the third quarter, each must recruit at least 2 other leaders to begin training in the first quarter training material. Each subsequent leader trained has the same requirements in order to progress to the second quarter material.*
- **Expansion** - *Throughout the process, those leaders who catch the vision move to new cities and repeat the strategy there.*

V. **FAN-THE-FLAME CONFERENCE (FTFC)** - An annual Conference for staff, leaders, and multipliers for feedback, discussion, encouragement, equipping, and strategy held in each major region of the world.

10 STEPS TO START A MOVEMENT OF MULTIPLYING DISCIPLES TO REACH YOUR NATION (v2.1)



STEP 1: CHANGE YOUR THINKING

CHANGE your THINKING from the goal of “building my church” to “reaching my lost community → country → world.” (Matthew 28:18-20; Acts 1:8; Acts 20:24)



STEP 2: PRAYER

PRAY for laborers for the Harvest! (Luke 10:2; Acts 13:1-3)



STEP 3: CAST A VISION

Cast a VISION to God’s people for reaching your area with the Gospel. (Acts 1:8; 13:1-3)



STEP 4: GATHER AND EQUIP A TEAM

Identify, select, GATHER AND EQUIP a team of at least two multipliers each year. (Acts 14:21-28; 19:9-10; Colossians 1:7; 2 Timothy 2:2)



STEP 5: SELECT A SITE

PRAYERFULLY SELECT A SITE or a group of people God is leading you to reach with the Gospel. (Acts 16:6-40)

- A. *DISCERN* where the Holy Spirit is leading you to start a new church.
- B. *INVESTIGATE* needs, strongholds, and activities in the area that would affect the new church.



STEP 6: EVANGELIZE

EVANGELIZE the people in the area. (Acts 5:42; 14:21,25; 20:20)



STEP 7: DISCIPLE THE NEW BELIEVERS

DISCIPLE the new believers in groups of two or three. (Acts 14:22; 20:20)



STEP 8: GATHER THE NEW BELIEVERS

GATHER the new believers together for:

- A. Welcome & Fellowship,
- B. Worship & Prayer,
- C. Study of the Word,
- D. Work & Witness.

(Acts 2:42,46; 12:12; 16:40; Romans 16:15; 1 Corinthians 16:19, Colossians 4:15)



STEP 9: MULTIPLY THE DISCIPLES

MULTIPLY the disciples in the new church by repeating the first 8 steps. (1 Thessalonians 1:7-8)



STEP 10: LOCK ARMS TO LAUNCH A MOVEMENT

LOCK ARMS with other Pastors/Leaders to launch a movement of multiplying disciples to fulfill the Great Commission.

MY SML COORDINATOR IS:

Name: _____ Phone: _____

MY GROUP MEMBERS ARE:

Name: _____

Phone: _____ email: _____

Name: _____

Phone: _____ email: _____

Name: _____

Phone: _____ email: _____

Name: _____

Phone: _____ email: _____

OUR MEETINGS ARE HELD:

Location: _____

Day: _____ Time: _____

WE HAVE AGREED TO READ:

Chapters of Scripture each day: _____

Starting in (book of Scripture): _____

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LIFE TRANSFORMATION GROUP ACCOUNTABILITY QUESTIONS*

THESE QUESTIONS ARE MEANT TO HELP IN GROWTH IN CHARACTER AND CONFESSION OF SIN. THEY ARE TO BE ASKED AND ANSWERED WITH HONESTY, GRACE AND CONFIDENTIALITY. NOTHING SPOKEN IN THIS GROUP SHOULD BE SHARED OUTSIDE THIS GROUP.

- 1. Have you grown in your love and devotion to Christ this week? How?**
- 2. Did you finish your Scripture reading this week? What did God say to you? *(Agree about what Scripture to read for next week; do not choose a new passage until everyone completes the previous reading.)***
- 3. Did you listen to, obey and depend on the Holy Spirit this week to be and do what God wants? In what ways?**
- 4. Have you read, viewed or been involved in inappropriate sexual material, thoughts or actions; or given into any other addictive behavior this week?**
- 5. Have you lacked integrity in your financial dealings this week or coveted something that does not belong to you?**
- 6. Have you walked in love in your important relationships in your family, friends, neighbors and church this week?**
- 7. Have you continued to remain angry and unforgiving with someone or damaged another with your words, either to their face or by gossip and complaining to others this week?**
- 8. Have you been a good witness this week to the greatness of Jesus Christ both in your words and your actions? Who is someone who did not know Christ that you talked to about Him?**
- 9. Did you finish your Action Steps for the week? What was the best thing you learned? What was your greatest challenge you faced in doing them? Why? *(Do not proceed to the next lesson unless everyone did the actions steps)***
- 10. Have you been completely honest with me?**

**ADAPTED FROM "LIFE TRANSFORMATION GROUPS", PUBLISHED BY CHURCH MULTIPLICATION ASSOCIATES*

RECORD OF SHARING THE GOSPEL

| | Date | Name | Result | Next Step |
|----|-------------|-------------|---------------|------------------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
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| 5 | | | | |
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| 11 | | | | |
| 12 | | | | |
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| 14 | | | | |
| 15 | | | | |

| | Date | Name | Result | Next Step |
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LESSONS



STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 21 - CHURCH PLANTING
“STEP 7: DISCIPLE THE NEW BELIEVERS”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

As you faithfully share the Gospel with the people as a way of life or in the site that you and others have chosen to start a new church, there will be those who respond and trust in Jesus as their Savior. In some places you may see a great harvest of souls, and in others, the response may be moderate. After you lead people to faith in Jesus Christ, you must disciple them and help them grow in their new faith in Christ. These new Christians are like spiritual infants (1 Peter 2:2) who need spiritual nurture. Eventually, you will want these new believers to form the new church. To do this, you must strengthen them in the faith and develop them into multiplying disciples. This is the pattern Paul demonstrated in his church planting ministry. After preaching the Gospel in the cities of Lystra, Iconium and Antioch, he returned there, “strengthening the disciples and encouraging them to remain true to the faith,” (Acts 14:22). His ministry in Ephesus was not only public but also “house to house.” (Acts 20:20).

DISCUSSION QUESTION: Why do you think follow up of new Christians is so important?

In our church planting experience we have learned several things about the follow up of new believers:

First, we must continue to **go to them** before we expect them to ‘**come to church.**’ People might hear the Gospel and gladly receive the Lord into their lives, but it will be a major lifestyle change for them to commit to a church. We cannot expect someone who has been totally unchurched to *automatically* become faithful to attend church gatherings. Before we ask them to do this, they must understand their new identity in Christ and the importance of gathering with other believers for love, service and encouragement from others in the family of God. This will take time and effort to go and disciple the new believers in their homes or places of work. This often means you must make several visits to them before you can expect them to come to a church gathering.

Second, new Christians best grow and reach out to others when they are in small groups of two or three. Jesus implied that this number forms the smallest unit of the church (see Matthew 18:20). One proven way of growing and multiplying disciples is

or a group of three meet together weekly for mutual spiritual encouragement and outreach to their friends and neighbors. Accountability and prayer for one another should take place in these groups. Real needs can be shared and discussed and spiritual growth can be monitored. These small groups of three can easily find a time and place to meet. They can also invite others to join them. When this group adds one or two others, they can multiply into two new groups of 2 or 3 and repeat the process.

DISCUSSION QUESTION: *Discuss the values of gathering new believers into groups of 2 or 3 for the purpose of mutual encouragement and outreach.*

Third, include the following essential elements in your discipleship of new believers:

1. Believers should be encouraged to read or hear portions of Scripture every day on their own.
2. Another important element in meeting together is mutual encouragement and accountability questions. As struggles and victories are shared, pray for one another. You can develop and use questions similar to the ones that you ask one another in the School of Multiplying Leaders. Here are some examples:
 - A. Have you been a good testimony this week to Jesus Christ in your words and actions?
 - B. Have you given in to an addictive behavior in the past week?
 - C. Have you treated others with the love of Christ in your important relationships this week?
 - D. Have you damaged another with your words or remained angry with someone this week?
 - E. Have you honored Christ with your finances this week?
 - F. Did you finish your Scripture reading this week? What did God say to you and what are you doing about it?
3. A third important element is praying for friends and family who do not know Christ. Believers should pray for one another's lost friends and help each other share the Gospel with them.

These three elements are easy to accomplish in the groups of three and easily transferrable to new groups as they multiply. As you follow up the new Christians individually and form them into groups of 3 for mutual growth and outreach, you provide a place for the development of mature and multiplying disciples. These smaller groups can then be gathered into a larger church gathering. With the foundation of personal discipleship in groups of three, however, you will not just have a crowd, you will have a body of committed disciples who serve one another and take the Gospel to the rest of those in their area!

***DISCUSSION QUESTION:** Evaluate the “encouragement questions” above. What would you change? What question would you add?*

KEY CONCEPT: WE MUST GO TO THE NEW BELIEVERS TO DISCIPLE THEM IN SMALL GROUPS OF 2 OR 3 BEFORE WE EXPECT THEM TO COME TO THE CHURCH FOR FURTHER EQUIPPING.

ACTION STEPS this week:

- Day 1:** As you do evangelism, will you commit to follow up with and disciple those who become new believers? It is better to have a few growing disciples than to have large numbers of those who only profess faith.

- Day 2:** Begin to gather the new believers into groups of three and show them how to:
 - A) Read and listen to God through the Bible, Where will you start having them read first?

 - B) Ask each other questions to be accountable in their walk with Christ. Make your list of questions you will use.

 - C) Pray for and reach out the their lost friends and family.

- Day 3:** List at least 2 more people you can begin this discipleship process with. Perhaps it is someone you have already shared the Gospel with.

- Day 4:** Begin this process with two new disciples this week. When and where will you first meet?

- Evangelism:** Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 22 - PERSONAL DEVELOPMENT
“OBEDIENCE - THE LORDSHIP OF CHRIST”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

Jesus once asked his disciples - and each one of us - two important questions. These are the most important questions that each one of us must answer in this life. These questions determine our eternal destiny and our present priorities. The questions are found in Mark 8:27-38. (Please read together).

The **first** question is about who Jesus really is. During a time in his earthly ministry when Jesus was very popular, the crowds had various opinions as to who he was. They speculated that he was either John the Baptist, or Elijah or one of the other prophets. But Jesus asks his disciples (and you and me) *“But who do you say that I am?”* (v. 29). Your eternal destiny and earthly life depends on how you answer this question. Everyone who knows anything about Him, acknowledges that there is something unique about Jesus. Some people think that he is either a great religious teacher or a great moral example. But, the only acceptable answer to this question is the one that Peter gave: *“You are the Christ of God!”* Peter’s confession affirms that Jesus is much more than just a mere man. He is the unique and only Messiah, the eternal Son of God, who became a man and died to forgive our sins. He is the resurrected Lord who will one day return to the earth to judge every person and reign forever. Our eternal destiny depends on who we believe Jesus is.

DISCUSSION QUESTION: *When did you come to realize that Jesus is more than a good religious teacher? What answer would most people in your city or region give to the question, “Who do you think Jesus Christ is?”*

The second most important question of life is implied in the teaching that Jesus gave immediately after Peter’s confession. Jesus predicts his coming suffering, rejection, death and resurrection. After He rebukes Peter for refusing this truth, he gives this sober instruction to everyone who listens to him:

“If anyone would come after me, let him deny himself and take up his cross and follow me. For whoever would save his life will lose it, but whoever loses his life for my sake and the gospel’s will save it. For what does it profit a man to gain the whole world and forfeit his soul? For what can a man give in return for his soul? For whoever is ashamed of me and my words in this adulterous and sinful generation, of him will the Son of Man also be ashamed when he comes in the glory of his Father with the holy angels.” (Mark 8:34-38, ESV).

The **second** most important question we must answer is, *“Who and what am I going to live for in this life?”* We really only have two options: We can live for our own selfish purposes and seek to gain all that this sinful, evil world offers, or we can lose our lives for Christ and his Gospel. Each of us is either pursuing our own selfish interests or the interests of Christ. Each of us can either choose to live for our own self, or for Christ.

The way you answer this second important question has great consequences. While it is natural to think that the best thing we could do in life is to live for our own interests and to gain as much as we can, Jesus says that ultimately the result of that choice is to forfeit our soul. We might indeed gain much for ourselves in this temporal life, but we will lose what is most important - our real, spiritual selves. We are much more than just physical, temporal beings. We are first and most of all, eternal, spiritual souls made for our Creator and His purposes.

So, the best answer to the question, *“Who and what are you going to live for?”* is to live for Jesus Christ and His Gospel. When we courageously follow Him and live for His Gospel, then we gain our souls - our true spiritual selves. And, we will also gain praise and reward from the Lord when He returns to the earth (see v. 38).

This means that when we do what does not seem natural, when we deny ourselves and take up our cross daily, then we find true spiritual life and satisfaction now, and we have the promise of great reward when Jesus returns. A great missionary, Jim Elliot, who lost his life seeking to take the Gospel to a tribe in the jungles of Ecuador said this, *“He is no fool who gives what he cannot keep for that which he cannot lose.”*

DISCUSSION QUESTION: *Why do you think it is so difficult to deny yourself for Christ and His Gospel? Explain practically what it would look like for you to take up your cross and follow Jesus.*

The most important questions of life are: **1)** Who is Jesus Christ? and, **2)** Who/what am I going to live for? The only correct answers to these questions are: **1)** Jesus Christ is the eternal Son of God and **2)** He is the only Lord and master of my life!

KEY CONCEPT: *JESUS CHRIST IS THE ETERNAL SON OF GOD AND DENYING MY SELF INTERESTS TO FOLLOW HIM AS LORD RESULTS IN THE BEST LIFE POSSIBLE.*

ACTION STEPS this week:

Day 1: Memorize and review Mark 8:34-35 every day this week.

Day 2: Ask at least one person (who is not in your family or church) this week the question: “Who do you say Jesus Christ is?” How did they respond?

Day 3: Write out how you would explain to someone that Jesus Christ is more than just a good religious and moral teacher:

Day 4: Describe what it means for you to deny yourself and take up your cross daily to follow Jesus:

Day 5: Read Mark 8:34-38 carefully. How would you encourage those who choose to follow Him as Lord of their lives and seek to share His Gospel.

Evangelism: Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 23 - LEADERSHIP DEVELOPMENT
“EXPRESS GRATITUDE”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

Godly leaders are grateful people. They not only regularly express thanks to God but also regularly thank those they lead for their contribution to the task. This attitude of gratefulness is a key quality of a successful leader.

Gratitude is both a “thermometer” and a “thermostat.” A thermometer can only measure the temperature that already exists, but a thermostat can actually determine what the temperature is, and with it, we can make the temperature go UP or DOWN.

Gratitude is the same. It functions as a “thermometer” because it measures our spiritual “temperature” but it can also serve as a “thermostat” because gratitude sets the “temperature” of our walk with Christ and relationship to others.

In this study, we will discover how to cultivate a LIFESTYLE of gratitude.

LIFESTYLE of GRATITUDE:

“Having been firmly rooted and now being built up in Him and established in your faith, just as you were instructed, and overflowing with gratitude.” (Colossians 2:7)

Gratitude is a foundational “cornerstone” of an authentic walk with Jesus Christ. God wants you to experience the joy, not of occasional thanksgiving, but constantly “overflowing” with gratitude.

Show me a person who truly “overflows with gratitude” and I will show you a believer who is truly “Spirit-filled.” In fact, in the command to “be filled with the Spirit,” (Ephesians 5:18) the Apostle Paul shows us what a Spirit-filled person looks like: “always giving thanks for all things in the name of our Lord Jesus Christ to God, even the Father.” (Ephesians 5:20)

DISCUSSION QUESTION: *Why do you think it is so important for a Christian leader to regularly demonstrate his or her gratitude to God?*

“ALWAYS giving thanks FOR ALL THINGS” is INSANE unless there is a God at the center of the universe, who is in control of all things. A LIFESTYLE of gratitude is IRRATIONAL unless there really is a loving, good and Sovereign God who RULES OVER His creation.

*“Give thanks to the Lord, for He is good,
For His lovingkindness is everlasting.*

*“Give thanks to the God of gods,
For His lovingkindness is everlasting.*

*“Give thanks to the Lord of lords,
For His lovingkindness is everlasting.” (Psalm 136.1-3)*

HALLELUJAH, that at the HEART of the UNIVERSE is a GOD who is GOOD!!! ...who is the GOD of GODS and LORD of LORDS!!! ...and whose LOYAL LOVE is ETERNAL!!!

KEY CONCEPT: DYNAMIC CHRISTIAN LEADERS DEVELOP AND DEMONSTRATE A LIFESTYLE OF GRATEFULNESS TO GOD AND TO OTHERS.

ACTION STEPS this week:

- Day 1:** How would you EVALUATE the level of gratitude in your daily walk with Christ?

- Day 2:** God wants you to experience the joy of “overflowing” gratitude. What would it take, for that kind of “overflowing” gratitude to be manifest in your life?

- Day 3:** If gratitude is one of the evidences of being FILLED with the Holy Spirit, how “Spirit-filled” are you? (*NOT on Sundays at church, but Monday to Saturday*)

- Day 4:** What WILL YOU DO, starting today, to cultivate a LIFESTYLE of gratitude?

- Evangelism:** Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.



STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 24 - CHURCH PLANTING
“STEP 8: GATHER THE NEW BELIEVERS”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

As you diligently disciple the new believers in a particular location, you will next need to gather these new believers together. This gathering of new believers will form a new cell church. This gathering can take place in many different places: a house, a public place like a park or a sports arena, under a tree, in an office building, or in a church building. It really does not matter where the believers meet. The important thing is that they meet together. The place where believers meet does not define what a church is; **people are the church!** The first church in Jerusalem met together daily in the Jewish temple and in homes, (Acts 2:46). The temple was not the Church nor were the homes the Church. The Church was the gathering of believers together. Later, Christians in the New Testament met at least weekly together, mostly in homes (cf. 1 Corinthians 11-14). It is a good idea to set a specific time and place for the believers to gather together weekly.

After you establish a time and place to meet, you will need to determine what they do when they meet.

DISCUSSION QUESTION: *Read Acts 2:42-47 and share your observations about what activities the ‘first church’ did when they gathered.*

There are four basic activities for believers when they gather together:

I. WELCOME - This is the relational part of the gathering. It is described in the New Testament as **fellowship**. It is demonstrated by the many ‘one another’ statements and commands of the New Testament. As you gather believers into a group, it is important to make everyone feel welcome and part of the group, so that close relationships can grow. The church is often described as a family of brothers and sisters in Christ. Everyone should feel they belong and have an important place in the family of God, just like everyone feels they belong and have a place in your physical family.

DISCUSSION QUESTION: *Why do you think it is so important to make everyone feel welcome in the new church gathering?*

There are many ways to help people feel welcome and loved in the new gathering of believers. First, when you first start meeting together, make sure everyone knows everyone's name. Any time new people come, make sure they are welcomed and introduced. Second, you can also ask questions to help people get to know one another. Make sure these are questions that anyone can answer. Examples are: *"Where did you live when you were a child? How many brothers and sisters do you have? What is your favorite food? If you could live any place in the world, where would it be?"* Encourage people to tell their individual stories so that others in the group will get to know them. Help everyone participate. Third, pray for one another. Ask about specific needs each one has. Have different ones in the gathering pray for these needs and keep a record of how God answers. Each time you meet, ask how people have seen God answer their prayers and work in their lives that week.

As needs are shared and joys expressed, make sure that you involve the members in the group with each other to meet needs. Christians should support and serve one another outside the church gatherings.

2. **WORSHIP** - Another important element of the gathering of believers is to praise and thank God as a group, (Read Ephesians 5:19-20) Worship is often expressed by music and songs. Worship can also be expressed by statements and testimonies from individuals about how they appreciate God or ways they have seen Him work in their lives during the week. Always include a time for praise and thanksgiving to God when you gather.
3. **WORD** - The New Testament believers "devoted themselves to the apostles' teaching" (Acts 2:42). We do not have the original apostles with us now, but we do have their teaching in the pages of the New Testament. The Bible, containing the Old and New Testaments, is God's inspired Word given to us. Believers who gather together should focus on the teaching of the Bible.

This new gathering of believers may or may not have an experienced Bible teacher. If you rapidly multiply groups and churches, these new gatherings probably will not have a formally trained and mature Bible teacher. However, believers can still discuss stories and verses from the Bible and discover how it applies to their lives.

The following is a plan based on “I Am Second Groups” (see www.lamSecond.com). Those gathered discuss a story or a section of verses from the Bible based on six questions. Gather the group together and follow this plan:

- Have someone read the story or a group of verses from the Bible and ask these questions:
 - A. *What did you like about this story/these verses?*
 - B. *What did you not like or what did you find confusing?*
- Have someone read the story or Bible passage a second time and ask the next two questions:
 - C. *What does this teach about people?*
 - D. *What does this teach about God?*
- Have someone read the story or Bible passage again and ask the final two questions:
 - E. *How will you obey this story or passage in your life this week? Be specific.*
 - F. *Who will you tell what you learned from these verses? Give a name.*

This is a very effective way for everyone to learn, obey and share the Bible. Make sure that people share how they obeyed when the group meets again the next week. You can share this during the “Welcome” time of the gathering.

DISCUSSION QUESTION: *If you have time, practice this Bible discussion method at this moment. Discuss Luke 19:1-10.*

1. WORK / WITNESS - Finally, make sure everyone in the gathering seeks to serve others in the coming week. At the end of your meeting ask, “Who is someone in need that you should serve this week?” Also ask, “Who is someone you need to tell about Jesus this week?” or “Who is someone you need to invite to our gathering next week?”

DISCUSSION QUESTION: *Why do you think it is important to ask the gathered believers to work and witness each week?*

If you follow this 4 step plan each week, the gathered believers will grow in love and service for one another, worship God, learn to know and obey the Bible and reach out to others. They will grow in their own walk with Christ and become Great Commission Christians.

KEY CONCEPT: CHRISTIANS MUST GATHER REGULARLY TO ENCOURAGE ONE ANOTHER IN FELLOWSHIP, WORSHIP, LEARNING THE WORD, SERVING EACH OTHER AND REACHING OUT TO OTHERS.

ACTION STEPS this week:

- DAY 1:** Determine the place and time when you will gather believers together to start your new group or church.

Where will you meet? _____

What time will you meet and for how long? _____

When will you have your first meeting (if you have not already started)?

- DAY 2:** Develop a list of questions that you can ask the group that will make them feel welcome and that will help them tell their story. Make sure that anyone can answer these questions. Write those questions below:

- DAY 3:** Determine how you will conduct worship in your new group/church.

Will you have music? _____

Who will lead it? _____

(Make sure that the songs you sing are easily learned by everyone in the group.)

Think through and list other ways your group can worship.

- DAY 4:** Find at least one other person and practice leading a Bible discussion based on the six questions in the Word section of this lesson. Write down the lessons that you learn from this experience. Determine the Bible stories or passages that you will discuss in your first four meetings of your new gathering of believers.

- Evangelism:** Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 25 - PERSONAL DEVELOPMENT
“FINANCES & MONEY MANAGEMENT”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

Money is discussed frequently throughout Scripture and by Christ, Himself. Generally speaking, the reason for money is discussed so often, is not because money itself is so important, but because money is a good indicator of the condition of one's heart. How one treats money reveals one's true treasure. In this lesson, we will address some foundational Biblical concepts to gain a clear understanding of the three basic roles involved with money, as well as the purpose for money. We will build upon these concepts in future lessons.

The PROVIDER

READ: Psalms 24:1; 50:12, Matthew 25:14-30. The most important principle regarding money is that God is our provider. He is the Master and Owner of all things. In reality, we own nothing. Everything belongs to God. He created it all, and is completely sovereign over all. God does, however, entrust His property to us as “stewards” or “managers”. This is clear in one of the parables Christ uses to describe the kingdom of heaven in Matthew 25:14-30. The Master goes on a journey and entrusts his servants with certain quantities of money for them to use while He is away. We can make some clear observations about this parable:

1. The Master decides the amount of talents entrusted to each servant.
2. The Master expects the talents he gives to be used for **his** profit and the advancement of **his** purposes.

DISCUSSION QUESTIONS: *How does knowing that God owns everything affect how you will manage His property? How are you currently using God's money and property to advance His purposes? Are you content with God's sovereign provision?*

The STEWARD

READ: Mark 12:41-44; 1 Corinthians 3:10-15. While we directly own nothing, God entrusts his property to us as stewards. God allows us a certain amount of freedom in his task, but there will come a time in the future when He will evaluate what we have

done with his property. Since we are called to bring God glory in all that we do, God should be glorified in the way we handle His money.

One way God commands us to bring Him glory with our finances is to give generously. (Matthew 5:42, 6:2; Acts 20:35; Romans 12:20; 2 Corinthians 9:6-9) What does giving generously mean? It is not a matter of the amount of the gift - it is a matter of the heart of the giver. Read Mark 12:41-44. "Rich" and "poor" are comparative terms. Who is rich? Usually from our perspective, it is those who have more than us. Who is poor? From our perspective, it is those who have less than us. The widow gave a very small amount, but she gave it sacrificially and willingly - it was all she had. God understands that we need money to live. The test comes when we choose whether to give His funds toward His purposes out of the joy in our hearts.

DISCUSSION QUESTIONS: *Are you currently working as a "manager" of God's possessions, or have you assumed the role of "owner"? What things do you need to do differently in order to take the role of a manager?*

There is also a danger with regard to money. It is quite common around the world to hear Christian teachers talk about it being God's will for every believer to have a HUGE house and a NEW car and overwhelming wealth! This is simply false teaching. The Bible repeatedly warns believers of the dangers of wealth. (Matthew 19:23; Luke 12:24-25, 12:13-21; James 5:1-3) Money is like an amplifier. It will magnify whatever is located in the heart. Any sinful desire or fleshly weakness that resides in our heart will grow and bear fruit enabled by money.

Instead, the Bible urges us to seek for our needs to be met, and to be content. Read Proverbs 30:7-9. The wise writer asks God regarding money: 1) Do not make me rich, for if I am rich, I will deny you and forget you. 2) Do not make me poor, for if I am too poor, I will steal to meet my daily needs, and bring shame upon Your name. Instead, he requests for a contented position: "*feed me with the food that is needful for me.*" (verse 8b). Read 1 Timothy 6:6-10. The warning about greed and the call to contentment is more clearly stated here. We brought nothing into the world, and can take nothing from it. But we should be content with our needs being met. For if we love money and crave it, it will bring us to all sorts of evils. It has even led some away from the faith and into great injuries. You cannot serve both God and money. (Luke 16:13) Only ONE can reign as King in your life.

DISCUSSION QUESTIONS: *How can you foster a sense of contentment in the area of money? How can you set a Godly example for your people in the area of money?*

As God's appointed stewards, we value our Master more than we value His possessions. God is worthy of our praise... money is not. Money makes a very good servant for God's purposes. Money makes a dangerous and harmful master when we love it more than Christ.

There is a story of a grandfather who brought a chocolate bar to each of his two grandsons. The first boy snatched the chocolate bar from his grandfather's hand, ran out of the house, and stuffed the entire thing in his mouth so he would not have to share with anyone. The second boy took the chocolate bar from his grandfather's hand, opened the wrapper, and said, "Thank you for the chocolate, grandfather. Here, you have the first piece." The second grandson valued the Giver more than the gift. He demonstrated maturity and gratefulness.

We, too must recognize that all our provision comes from God and belongs to him. We must use the possessions of God for the purposes of God - including meeting our own needs. Contentment and cheerful, generous giving must characterize our lives. We must value the Giver over the gift.

KEY CONCEPT: GOD OWNS AND PROVIDES EVERYTHING WE HAVE AS HIS MANAGERS - TO MEET OUR NEEDS, AND DO HIS WORK!

ACTION STEPS this week:

Day 1: Memorize 1 Timothy 6:6 Review this verse every day this week to help you keep it before your mind.

Day 2: Practice 1 Timothy 6:6. Prayerfully ask God to reveal any area where you are not content with His provision. This may be an item that is coveted, or a dissatisfaction with what God has provided. Pray for His peace to come into these areas. Also, pray for your needs, and the needs of others around you to be met.

Day 3: Seek out someone who has a need and secretly bless them through your generous giving to meet their need. Write out what you did below:

Evangelism: Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 26 - LEADERSHIP DEVELOPMENT
“CHARACTERISTICS OF HEALTHY LEADERSHIP”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

We often assume leadership to be a positive trait, but in fact, it can be good or bad, constructive or destructive. Or, more accurately, healthy or unhealthy. How do we distinguish healthy from unhealthy leadership?

There are several characteristics of healthy leaders:

I. They lead from a place of spiritual, mental, and emotional health, and they are dedicated to the health of others.

They understand the essential nature of emotional health, and have acquired a measure of emotional wholeness in their own lives.

One Definition of Emotional Health is *“the freedom to experience the whole range of human emotions, and the ability to express them appropriately.”*

The whole area of Emotional Health is largely misunderstood within the church, and as a result, there are many Christian Leaders who are committed to achieving results, but inflict multiple wounds on the people around them.

Some examples of Unhealthy Personality types could be:

- “The Crazy-maker” - who creates constant chaos and confusion, but is willfully blind to see his issues, and makes everyone around him feel like its their fault.
- “The Controller” - who absolutely has to have CONTROL over EVERYTHING.
- “The Egotist” - who truly believes he is the Center of the Universe.
- “The Aggressor” - who bullies others, like a steam-roller, to get his way.
- “The Sufferer” - who sees himself as a “victim” of life’s circumstances: “Please feel sorry for me!”
- “The Roller-Coaster” - who is UP one minute, and DOWN the next.

These expressions of unhealthy leadership create CHAOS and INSTABILITY within the entire team, and yet, often occur within both churches and organizations.

DISCUSSION QUESTION: *As you look at the list of unhealthy personality types, which one do you see as the greatest danger in your own life?*

2. Healthy Leaders provide a calming presence and “emotionally-separated” leadership.

This means: #1, that they choose to RESPOND, rather than OVER-REACT EMOTIONALLY and, #2, that they choose to SEPARATE their work from their inner sense of personal well-being.

Some people get their IDENTITY and their feelings of personal WORTH exclusively from their work. This is a critical mistake. This is the individual who MISUSES his position of leadership, or the organization, to get his EMOTIONAL NEEDS MET.

Healthy Leaders separate WHO they are from WHAT they do. Healthy Leaders serve the best interests of the organization. They get their own emotional needs met OUTSIDE the organization. They do not use their leadership role for the purpose of getting their own needs met.

DISCUSSION QUESTION: *How can we guard against having our emotional need for self-worth met through our role as a leader?*

3. Healthy Leaders embrace the collective wisdom of multiple counselors.

No person has sufficient WISDOM to consistently make good decisions BY HIMSELF. There is a wonderful promise of Proverbs 24.6, “*In a multitude of counselors there is victory.*” Wise Leaders listen to multiple sources of input before making a major decision. They also communicate OPENLY and without HIDDEN AGENDAS. Healthy leaders support and strengthen the processes of deliberative decision-making. Unhealthy leaders undercut these processes by keeping secrets and behind-the-scenes manipulation of decision-making, whether through deals or threats.

Do you want to make consistently GOOD decisions? Build a team of men and women who truly possess Godly wisdom, and then, LISTEN TO THEM before making any major decisions.

DISCUSSION QUESTION: *Why is it important to have an circle of friends and counselors to whom we can listen?*

1. Healthy Leaders are lifelong learners who focus on Personal Growth.

You cannot imagine the BENEFITS that LIFETIME Personal Development will pay you later on in life. Just as a farmer can only HARVEST after the GROWING SEASON, in the same way, you will harvest the LIFETIME BENEFITS of wisdom, if you will dedicate yourself now to the LIFETIME pursuit of Personal Development.

There is a very subtle DECEPTION that occurs, especially after you have performed a certain task for a long time. And the DECEPTION is this: You mistakenly think that because you have done something for a long time, that you no longer need to KEEP LEARNING.

In a study of professional wildfire fighters, Karl Weick, a professor of organizational behavior and psychology at the University of Michigan, found that most casualties occur among firefighters with only a year or two of experience and those who had been fighting fires for more than 15 years. The novices, obviously, had not learned enough, but the death of veterans was more surprising. They tend to die in fires because they think they've seen it all, they think that fire has nothing new to teach them.

The same is true in ministry. It is absolutely LETHAL to ever think that you have “arrived” and therefore, no longer need to KEEP GROWING and KEEP DEVELOPING yourself.

KEY CONCEPT: *HEALTHY LEADERS PROVIDE STABILITY BECAUSE THEY FEEL AND EXPRESS EMOTIONS APPROPRIATELY AND DO NOT RELY ON THEIR MINISTRY TO GIVE THEM A SENSE OF PERSONAL WORTH. THEY SURROUND THEMSELVES WITH GODLY COUNSELORS AND COMMIT TO BE LIFELONG LEARNERS.*

ACTION STEPS this week:

- Day 1:** Emotional Health is: “the freedom to experience the whole range of human emotions, and the ability to express them appropriately.” How would you evaluate your own Emotional Health?

What could you do to improve it?

- Day 2:** How well do you separate WHO YOU ARE from WHAT YOU DO?

- Day 3:** Who is your “inner circle” of advisors?

Who should you add to that group?

- Day 4:** What areas of PERSONAL GROWTH most need attention?

PHYSICAL, MENTAL, SOCIAL, SPIRITUAL, MARITAL, PARENTAL, FAMILY,
FINANCIAL, RECREATIONAL, EMOTIONAL, VOCATIONAL, MORAL

What are you going to do about it?

- Evangelism:** Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.



As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

As you are involved in the School of Multiplying Leaders, you consistently evangelize the lost each week. The Holy Spirit will use these evangelistic efforts to lead people to saving faith in Jesus Christ. The question is, “What do we do with the new believers?” This question is especially important, “Do we take seriously the command of Jesus to go and make multiplying disciples?” Do we enroll these new believers immediately into a “School of Multiplying Leaders”? No, this is probably not the appropriate next step for them. They need to grow in their faith by being disciplined individually or in groups of 2 or 3, and then they need to be connected to others in the family of God as they learn to grow in Christ.

DISCUSSION QUESTION: Why do you think it is unwise to immediately enroll a new Christian in the School of Multiplying Leaders?

We encourage you to adopt “Z” thinking which pictures a ministry of multiplication that has the potential of starting a movement that can reach the whole world with the Gospel. This process will win people to faith in Christ, disciple them, connect them to new groups and churches, train new leaders, and multiply new churches. It looks like this:

Step 6: EVANGELIZE

Growing disciples enrolled in the SML consistently tell others about Jesus. This results in the evangelization of a neighborhood, area, or group of people.

- Share the Gospel weekly.
- Pray for new disciples to be made.

Step 7: DISCIPLE THE NEW BELIEVES

Form *Life Transformation Groups* with 2-3 people of same sex.

Meet weekly for:

1. Accountability Questions,
2. Praying for lost people,
3. Scripture reading.

When groups grow to 4 people, multiply into 2 LTGs.

Step 8: GATHER THE NEW BELIEVERS

Gather multiplying LTGs into new cell churches.

Practice:

1. Welcome,
2. Worship,
3. Word, and
4. Work/witness

(Lesson 21)

Step 9: MULTIPLY THE DISCIPLES

Invite *faithful multipliers* to attend a Leadership Thrust and to enroll in the SML.

As they continue to *evangelize, disciple, start new cell churches*, future faithful multipliers will emerge who will multiply the Z process!

In order to insure that multiplication takes place, we must commit to these principles:

1. Do not **evangelize** without a commitment to **discipling**,
2. Do not **disciple** without a commitment to forming **new cell churches**,
3. Do not form **new cell churches** without a commitment to developing **new leaders**
4. Do not develop **new leaders** without a commitment to **multiplying evangelism, discipleship, cell churches, and new leaders** to at least the 3rd generation.

DISCUSSION QUESTION: *Why do you think it is so important to make a commitment to multiplying each of these levels?*

Those enrolled in the School of Multiplying Leaders consistently evangelize, then disciple new believers in Life Transformation Groups, then gather the LTGs into new groups/churches. As faithful leaders emerge, they are invited to enroll in the School of Multiplying Leaders and the whole process is repeated. The results of this process are...

- More people hear the Gospel,
- More come to faith,
- More new believers are developed into multiplying disciples,
- More cell churches multiply
- More faithful leaders are multiplied – who continuously repeat the process!

DISCUSSION QUESTION: *Share where you are in this process? What is the next step you need to take in fulfilling the “Z” process?*

KEY CONCEPT: *TO REACH OUR WORLD WITH THE GOSPEL WE MUST DO EVANGELISM THAT RESULTS IN DISCIPLESHIP THAT RESULTS IN CHURCHES THAT DEVELOP MULTIPLYING LEADERS.*

ACTION STEPS this week:

DAY 1: Are you willing to commit to the “Z” process?

What difficulties or problems do you face as you consider this commitment?

How can you overcome these problems and difficulties?

DAY 2: Think about those you are leading and discipling. What is the next thing you should do with each one to move them along in the “Z” multiplying process?

DAY 3: Who are those in your church or group that are showing they are faithful multipliers?

Are they involved in the School of Multiplying Leaders?

If not, when will you ask them to enroll?

DAY 4: Take some time to dream BIG. How many multiplying disciples do you want God to use you to develop in your lifetime??

How many new groups/churches do you desire to start in your lifetime?

How many new leaders/pastors do you want to develop in your lifetime?

Evangelism: Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 28 - PERSONAL DEVELOPMENT
“FORGIVENESS”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

READ: Romans 12:14-21

In the normal course of life, conflict will arise. Before coming to Christ, we were in conflict with God - we were His enemies! But Christ took the burden of our sin upon Himself to restore us to a right relationship with God (1 Peter 3:18). In fact, Christ continues to forgive us as we confess current sin in our lives - Christ continues to take our sinful burdens upon Himself. We are both saved by and kept by His grace through faith. What a beautiful way to resolve conflict - for the stronger to take the burden of the weaker. (Read Galatians 6:1-5). As a leader, you will face conflict with others in your life and ministry. You will also need to help restore others in your ministry who have conflict with one another. This is a normal part of life and leadership.

Attitude of Restoration

Before we approach anyone for restoration, we need to prepare our hearts in a few important ways. **First**, with humility (Ephesians 4:2-3; Phil 2:3; 1 Peter 5:5b). **Second** with a greater desire to listen than to be heard (James 1:19-20). God gave us 2 ears and 1 mouth for a reason... that we can listen more than we speak. **Third**, with a desire for unity and restoration, NOT revenge and judgement (James 4:1; 2 Corinthians 13:11). **Last**, with purity through confession (Matthew 7:1-5). With the right motivation of heart, we can humbly proceed toward resolving conflict.

Conflict - When I have sinned against someone

Though we are Christians, we are still not perfect. There are times when we sin against others and must approach our brother to seek forgiveness. How important is this? Scripture tells us it is extremely important - so important that we must even leave the house of God to seek restoration with our brother!

DISCUSSION QUESTION: Read Matthew 5:21-24. What would applying this Scripture look like today? How is humility displayed in Christian leadership?

Conflict - When someone has sinned against me.

Since we all sin, others will also sin against us. The way we conduct ourselves when we are sinned against is one of the most revealing tests of our faith. We must remember how much we have been forgiven (we deserve eternal damnation because of our sins against God) in order to forgive others. But, how far should this extend?

DISCUSSION QUESTION: *Read Matthew 18:23-35. What would applying this Scripture look like today? Is there any sin that Christ's blood is not sufficient to cover? Is there any sin that we are justified to not forgive?*

How do we go about approaching a brother or sister who has sinned against us?

Matthew 18:15-20 gives us a pattern to follow:

Step 1 (v15): Approach the brother or sister about the sin.
(*seeking RESTORATION*)

Step 2 (v16): If he does not listen take one or two others with you to help sort it out the disagreement. (*seeking TRUTH*)

Step 3 (v17a): If he refuses restoration, bring it to the church
(*seeking HELP*)

Step 4 (v17b): If he refuses, treat him as **one who needs Christ**. Reach out to him with the love of the Gospel, just as you would any other unbeliever. If they are unable to extend forgiveness, they may have never received forgiveness.

Step 5 (v18-20): Pray for him-for restoration, unity and for forgiveness alone and in smaller groups (probably those from Step 2).

How often are we to forgive those who have sinned against us? Matthew 18:21-22 simply tells us to forgive. It puts no qualifications on how many times. In fact, there is no maximum number of sins that someone can reach so we don't have to forgive anymore. Consider this question: Would you want Christ to have a maximum number of sins you could reach, after which He would not forgive you?

Conflict - When an agreement cannot be reached

There are times that we seek forgiveness from those we have sinned against or seek restoration with those who have sinned against us, and the conflict simply will not be resolved. When this happens, we are still called to forgive - and to live in peace with the other person (Romans 12:14). What if the other person continues to slander you or say lies about you? You still love them, forgive them, and honor Christ through your behavior (1 Peter 3:13-17).

DISCUSSION QUESTION: *How can you practically demonstrate forgiveness and love with someone who refuses reconciliation?*

KEY CONCEPT: *RECONCILIATION THROUGH FORGIVENESS IS ESSENTIAL IN ALL OUR RELATIONSHIPS. WE HAVE BEEN FORGIVEN MUCH, AND SHOULD FORGIVE MUCH.*

ACTION STEPS this week:

Day 1: Memorize 2 Corinthians 13:11.

Day 2: Prepare your heart with humility, a desire to listen, a desire for unity, and purity through confession. Prayerfully seek the Lord to see if you have sinned against anyone. If the Lord shows you someone you have offended, go to them and seek restoration.

Who?:

When?:

How will you approach them?

Day 3: Read Matthew 18:23-35. Prepare your heart with humility, a desire to listen, a desire for unity, and purity through confession. Prayerfully seek the Lord to see if you have refused to forgive anyone who has sinned against you. If the Lord shows you someone who has offended you, go to them and seek restoration.

Who?:

When?:

How will you approach them?

Evangelism: Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
LESSON 29 - LEADERSHIP DEVELOPMENT
“LEADERSHIP STRATEGY - HOW TO ACCOMPLISH YOUR VISION”

As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

A leader is one who has a great **vision** for his or her life and what God wants to accomplish through them. A leader is also a person who can motivate others to join them in accomplishing the vision God has given them. But, there is a third and equally important factor that a leader must have if he or she is to fulfill their vision. They must have a clear and workable **strategy** which will enable them and their team to fulfill the vision. A vision without a strategy is only a dream! Motivating others without a strategy for them to accomplish the vision will only yield disappointment and frustration. You must have a clearly defined plan if you are going to accomplish what God has called you to do.

There are four components to developing a clear and workable strategy to fulfill the vision to which God has called you:

First, clearly define and state your **objective(s)**. Your objective is the overall purpose you are seeking to accomplish. It is your **mission**. It is a short, simple, clear and understandable statement of how you will fulfill your vision. Once another person hears your objective, they should be able to remember it easily and explain it to someone else. Examples of objectives are: 1) “To put a church within walking distance of every person in my city. 2) To train 1000 leaders to plant 1000 churches in 1000 villages of my country. 3) To launch a church planting movement that reaches every person in my city with the Gospel.”

Not only should you set objectives for your ministry, but also for your personal life. To define these objectives, spend time asking yourself what you want to see accomplished in your spiritual, emotional, mental, physical, family, financial and other areas of your life.

DISCUSSION QUESTION: *Discuss together an overall objective for your ministry and write it down here. Then ask, Is it clear? Is it simple? Is it short? After hearing it, can someone else understand and explain it?*

Second, set **goals** to accomplish your objective. Goals are the logical steps you must take in order to reach your objective. They should make practical sense and be in progressive order. (In other words, they will be Step 1, Step 2, Step 3, etc.) Your goals should also be clear, specific and measurable. Good goals are clear so that everyone can understand them. They are specific, not vague. They are also measurable, meaning that you know whether they were accomplished or not. They are also achievable, meaning they do not depend on things you cannot control. Some examples of goals are:

1. Determine how many churches are need for every 1000 people in our city.
2. Identify where we will plant our first church.
3. Make sure each new church has the goal to start at least 3 new churches in the next 3 years.
4. Develop a church planting team to start the new church, etc., etc.

It is a good idea to make annual, monthly and weekly goals. At the beginning of each year, state the top 3 to 5 goals you must accomplish that year to reach your objective. Then, at the beginning of each month, state the top 3 to 5 goals you must accomplish that month to reach your annual goals. At the beginning of each week, state 3 to 5 goals you must accomplish that week to reach your monthly goals.

DISCUSSION QUESTION: *Why do you think it is important to set goals as a leader? What would result if you do not have clear and understandable goals?*

Third, **schedule** when, where, how, and with whom you will carry out your goals. Goals are useless if they are not put into practice. A good way to insure that you accomplish your goals is to write them in your calendar. For example, “I will visit the office of city management in our city next Wednesday afternoon to find out the population of the major neighborhoods in our city.” By scheduling your goals, you and your team are far more likely to actually do them! Without putting your goals into your schedule as something to take action on, your goals are nothing but ideas on a piece of paper!

Another important thing to remember as you schedule your goals is to determine what resources and personnel you need to accomplish them. How much money will you need? What tools or equipment is required? What people are needed to accomplish your goals?

DISCUSSION QUESTION: *Do you have an annual, monthly or weekly calendar that you use to schedule important goals and activities? What do you use? How has this been helpful to you?*

Fourth, set aside times to **evaluate** how you are doing. You should observe whether or not you are actually reaching your objective and accomplishing your goals. This evaluation time helps to identify what obstacles you face and adjustments you need to make. This evaluation time should be regular, perhaps monthly, quarterly and annually. Schedule a planning retreat for evaluation with your team periodically to evaluate how you are doing. We must regularly stop and evaluate how we are doing if we are to stay focused on our objective and reach our goals.

DISCUSSION QUESTION: *What is the danger of not regularly evaluating your progress in your efforts to accomplish your goals and objectives? What are the benefits of regularly evaluating your progress in your efforts to accomplish your goals and objectives?*

Without a strategy a leader will not fulfill his or her vision. Without a strategy, those whom you lead will become frustrated and disillusioned. Good leaders not only know where they are going and how to motivate others to go with them, but they also know how they are going to get there - they have a plan, a strategy to accomplish their vision.

KEY CONCEPT: *LEADERS MUST HAVE A SIMPLE, CLEAR AND UNDERSTANDABLE STRATEGY IN ORDER TO LEAD OTHERS TO ACCOMPLISH A GOD-GIVEN VISION.*

ACTION STEPS this week:

- Day 1:** Spend time today clearly defining the overall objective for your ministry and personal life. Write these down and post them in a place where you can review them often.

- Day 2:** Schedule a day in the next few weeks to pray and write out annual goals for your personal life and ministry. Make sure your goals are clear, simple, specific, measurable and able to be accomplished with God's help.

- Day 3:** If you do not already have one, make or purchase a calendar where you can schedule your annual, monthly and weekly goals. Write your goals in your calendar to insure that you work on them.

- Day 4:** Make sure that you also schedule times to evaluate your progress in accomplishing your objectives and goals. Who do you need to include in these evaluation times?

- Evangelism:** Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.



As you begin to meet, break into your Life Transformation Group of 4 or less for 30 minutes. Pray for one another and ask each other the accountability questions on page 15, or from your accountability cards. Then gather as a group and read through the following lesson, discussing the questions together.

Many letters that we have in the New Testament were written by the Apostle Paul. Some of his letters were written to individuals (Timothy, Titus, Philemon), but most were written to churches. Paul begins most of his letters to the churches with a greeting such as, “Paul, an apostle of Jesus Christ, to the church that is in Corinth” or, “Philippi, or Ephesus, etc.”

A great question to consider and discuss together is, *“If the apostle Paul were alive today and he wrote a letter to the church in your city, which church would he send it to?”* Or, to ask the question in another way, *“How many churches are in your city?”*

The fact is, there is only One Church in the mind of Jesus. There has been only one Universal Church in the world from the time of Pentecost until the time when Jesus shall return. There is only One Church for which He died and only One Church that will be with Him in eternity.

So, how many churches are in your city? Only ONE!

Now it is true that there might be many local church assemblies within a city. Even in the times of the New Testament we have indications that there were several local churches in a particular city. For example, while Paul wrote a letter to the one church in Rome, at the end of his letter he specifically says, “Greet Prisca and Aquilla and the church that meets in their house.” (16:3-5). His dear friends and colleagues in ministry, Priscilla and Aquilla, were living in Rome at this time and were leading a house church. In fact, some believe that those Paul greets in verses 3-16, were leaders of different house churches at Rome like Priscilla and Aquilla. In other words, there were many local churches in Rome that made up the One Church in Rome to which Paul wrote his letter.

It has been this way throughout the history of the church, and it is the same today. More than likely there is more than one local church - and perhaps many - in your city

as well. Some may be large and have buildings while others might be quite small and meet in homes or other locations. Most likely there are churches in your area that are part of different denominations, which are the result of human differences and doctrinal interpretations of Scripture. There might be independent and non-denominational churches in your city. Among these churches there are different styles of worship, organization, leadership structure and ministry practice. The reality is that in this world there is a wide variety of denominations, styles, ministries and expressions of churches, but still in God's mind He has only One Church in the world!

DISCUSSION QUESTION: *How do you respond to the concept that there is only One Church in your city?*

You belong to your local church because you agree with its doctrinal position. You also belong because you prefer its style of worship, its organizational and leadership structure and its ministry emphasis. You belong because you like the fellowship and have relationships with others in the church. While no church is perfect, you are there because you agree with and like your particular local church. There are a wide variety of people in the world and there are a wide variety of local churches, but still there is only One Church in your city and in the world.

Every local church should be on mission to fulfill the Great Commission. This is why Christ left His Church in the world. In one sense, every local church should view itself as the ONLY church in the community and in the world, and develop a strategy to reach their community and world with the Gospel by developing new leaders and planting multiplying churches. If every local church had this mission and developed strategies like this, they would run into each other doing the work!

On the other hand, every local church should view itself as part of the larger body of Christ, the Universal Church. While we have differences in doctrine and practice, we should not criticize or compete with other believers or churches. Our "enemy" is not another local church, but the world, the flesh and the devil!

In this regard, God desires unity in His Church. Jesus prayed for this (read John 17:20-23). His basic command to us is to love one another in the Body of Christ, no matter our differences in doctrine or practice (see John 15:12). Paul tells us that "There is one body and one Spirit - just as you were called to one hope that belongs to your call - one Lord, one faith, one baptism, one God and Father of all who is over all and through all and in all," (Ephesians 4:4-6). In light of this, we should do all that we can to maintain the unity of the Spirit in the bond of peace, (v. 2).

While we may have views that differ from other Christians and churches because of our specific interpretations of Scripture, or in the ways we practice worship or ministry or leadership structure, these differences should not divide us in our love and cooperation together to carry out God’s work. We can make a distinction between core beliefs that all Christians hold and beliefs that different Christians have because of different interpretations of Scripture. (see chart below)

| Core Beliefs of all Christians | Beliefs over which Christians differ |
|--|--|
| <ul style="list-style-type: none"> • The Deity of Christ • The Trinity - Father, Son and Holy Spirit • Salvation by faith in Christ’s death for sins and His resurrection. • The Bible as the unique and only inspired Word of God. • The bodily resurrection of Jesus Christ. • The physical return of Jesus Christ to judge the world. • The need for everyone to believe in Jesus for salvation because all are sinners. • Eternal destiny of everyone in either Heaven or Hell. • The purpose of the Church to fulfill the Great Commandment (love God, love neighbor) and the Great Commission (to make disciples of all the nations). | <ul style="list-style-type: none"> • Eschatology - The events and timing regarding Christ’s return and the end of the world. • Gifts of the Holy Spirit and how they are practiced. • Church leadership and organization. • Church government. • Ways to practice water baptism. • Different styles of worship. • Use of different musical instruments. • Many differences over cultural practices, dress, when the church should meet, etc., etc. |

Obviously there are some groups who call themselves Christian and different cults and sects that do not hold the core beliefs that Christians have held through the centuries. We should not have fellowship and cooperate with these groups, cults and sects. But, because there is only One Church in the world and we are all called to worship and serve Jesus Christ and His purposes, it is imperative that we love one another and cooperate with one another in carrying out Kingdom purposes.

DISCUSSION QUESTION: *How can you maintain the unity of the Spirit with other Christians or churches with whom you have differences in certain non-core doctrine and practice?*

Step 10 in “Reaching Your Nation with the Gospel” is to “Lock Arms with Other Christians and Churches.” We must recognize that we need each other if we are to reach our nation for Christ, though we may have differences in debatable doctrines or styles of worship and ministry. We must learn to love one another and support one another and strategize with one another to evangelize and plant churches in our villages, cities, and nations. As we do, Christ will be honored and His Great Commission will be accomplished.

KEY CONCEPT: *TO REACH OUR NATION WITH THE GOSPEL WE MUST UNITE WITH OTHER TRUE CHRISTIANS WHO MAY DIFFER WITH US IN SOME AREAS OF BELIEF AND PRACTICE.*

ACTION STEPS this week:

Day 1: Review Jesus’ prayer in John 17:20-23 and Paul’s instruction in Ephesians 4:1-6. How can you practically show love, unity and cooperation with other Christians or churches in your city that are not part of your particular fellowship or denomination?

Day 2: Review the chart above about Core Christian Beliefs. Would you add any beliefs to this core? Why or why not?

Day 3: Identify and write down the names of any groups, sects or cults in your region that do not hold to these Core Christian Beliefs, with whom you cannot unite.

Day 4: Who is a pastor or leader from another local church that is not part of your particular fellowship or denomination that you will reach out to have fellowship with?

Would you tell them about the School of Multiplying Leaders and invite him or her to join you in reaching your community?

When will you do this?

Evangelism: Share the Gospel this week with at least one person who does not know Christ. Record this (these) on pages 16-17.

Q3 REVIEW OF KEY CONCEPTS

Lesson 21 - Church Planting: “Step 7: Disciple the New Believers”

KEY CONCEPT: *We must go to the new believers to disciple them in small groups of 2 or 3 before we expect them to come to the church for further equipping.*

Lesson 22 - Personal Development: “Obedience - The Lordship of Christ”

KEY CONCEPT: *Jesus Christ is the eternal Son of God and denying my self interests to follow Him as Lord results in the best life possible.*

Lesson 23 - Leadership Development: “Express Gratitude”

KEY CONCEPT: *Dynamic Christian leaders develop and demonstrate a lifestyle of gratefulness to God and to others.*

Lesson 24 - Church Planting: “Step 8: Gather the New Believers”

KEY CONCEPT: *Christians must gather regularly to encourage one another in fellowship, worship, learning the Word, serving each other, and reaching out to others.*

Lesson 25 - Personal Development: “Finances & Money Management”

KEY CONCEPT: *God owns and provides everything we have as His managers - to meet our needs, and to do His work.*

Lesson 26 - Leadership Development: “Characteristics of Healthy Leadership”

KEY CONCEPT: *Healthy leaders provide stability because they feel and express emotions appropriately and do not rely on their ministry to give them a sense of personal worth. They surround themselves with Godly counselors and commit to be lifelong learners.*

Lesson 27 - Church Planting: “Step 9: ‘Z’ Thinking - Ministry of Multiplication”

KEY CONCEPT: *To reach our world with the gospel, we must do evangelism that results in discipleship that results in groups (churches) that develop multiplying leaders.*

Lesson 28 - Personal Development: “Forgiveness”

KEY CONCEPT: *Reconciliation through forgiveness is essential in all our relationships. We have been forgiven much, and should forgive much.*

Lesson 29 - Leadership Development: “Leadership Strategy”

KEY CONCEPT: *Leaders must have a simple, clear and understandable strategy in order to lead others to accomplish a God-given vision.*

Lesson 30 - Church Planting: “Step 10: Unity in the Body of Christ”

KEY CONCEPT: *To reach our nation with the gospel, we must unite with other true Christians who may differ with us in some areas of belief and practice.*

STRATEGIC IMPACT SCHOOL OF MULTIPLYING LEADERS
MINISTRY MAP

| | |
|------------------|---|
| Quarter 1 | Start a <u>Cell Church</u> with 2 to 10 people through <u>Evangelism</u> and <u>Discipling</u>: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____ 8. _____ 9. _____ 10. _____ |
| Quarter 2 | Enroll <u>two New Leaders</u> (G²) (“disciples”) to start Q1 of the <i>SML</i>: 1. _____ (G ¹) Me 2. _____ (G ¹) |
| Quarter 3 | Help your <u>two “disciples”</u> start <u>Cell Churches</u> through <u>Evangelism</u> and <u>Discipling</u>: 1. _____ (G ¹) 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____ 8. _____ 9. _____ 10. _____ 2. _____ (G ¹) 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____ 8. _____ 9. _____ 10. _____ |
| Quarter 4 | Help your two “disciples” (G¹) enroll <u>two New Leaders</u> (G²) each to start Q1 of the <i>SML</i>: 3. _____ (G ²) 1. _____ (G ¹) 4. _____ (G ²) Me 5. _____ (G ²) 2. _____ (G ¹) 6. _____ (G ²) |

| | |
|------------------|---|
| Quarter 5 | <p>Multiply your <u>Cell Church</u>:</p> <p>A. Your two disciples (G¹) continue to lead their <u>Cell Churches</u>.</p> <p>B. Help your <u>2nd Generation Leaders</u> (G²) start their <u>Cell Churches</u>.</p> |
| Quarter 6 | <p>Make sure your 2nd Generation (G²) enrolls two New Leaders each to begin Q1 of the SML with them. (Complete your 3rd Generation (G³) Ministry Map, 2 Timothy 2:2)</p> <p>1. _____ (G¹)</p> <p>2. _____ (G¹)</p> <p>3. _____ (G²)</p> <p>4. _____ (G²)</p> <p>5. _____ (G²)</p> <p>6. _____ (G²)</p> <p>7. _____ (G³)</p> <p>8. _____ (G³)</p> <p>9. _____ (G³)</p> <p>10. _____ (G³)</p> <p>11. _____ (G³)</p> <p>12. _____ (G³)</p> <p>13. _____ (G³)</p> <p>14. _____ (G³)</p> <p>Me</p> |
| Quarter 7 | <p>Make sure your <u>3rd Generation</u> (G³) have started their <u>Cell Churches</u>.</p> |
| Quarter 8 | <p>Make sure your <u>3rd Generation</u> (G³) enroll <u>two New Leaders</u> (G⁴) to start Q1 of the SML. By the time you finish the <i>SML</i>, you should have your Ministry Map complete (see next page).</p> |
| Quarter 9 | <p>Continue to strategize with your Ministry Map Leaders [to the 4th Generation (G⁴)] to develop a plan to reach your city, region, nation, and world with the Gospel.</p> |

MINISTRY MAP to the 4th Generation - 2 Timothy 2:2

| Generation 1 | Generation 2 | Generation 3 | Generation 4 |
|----------------------------|----------------------------|-----------------------------|-----------------------------|
| | | | 15. _____ (G ⁴) |
| | | 7. _____ (G ³) | 16. _____ (G ⁴) |
| | 3. _____ (G ²) | | 17. _____ (G ⁴) |
| | | 8. _____ (G ³) | 18. _____ (G ⁴) |
| 1. _____ (G ¹) | | | 19. _____ (G ⁴) |
| | | 9. _____ (G ³) | 20. _____ (G ⁴) |
| | 4. _____ (G ²) | | 21. _____ (G ⁴) |
| | | 10. _____ (G ³) | 22. _____ (G ⁴) |
| Me | | | 23. _____ (G ⁴) |
| | | 11. _____ (G ³) | 24. _____ (G ⁴) |
| | 5. _____ (G ²) | | 25. _____ (G ⁴) |
| | | 12. _____ (G ³) | 26. _____ (G ⁴) |
| 2. _____ (G ¹) | | | 27. _____ (G ⁴) |
| | | 13. _____ (G ³) | 28. _____ (G ⁴) |
| | 6. _____ (G ²) | | 29. _____ (G ⁴) |
| | | 14. _____ (G ³) | 30. _____ (G ⁴) |

All we have to do to fulfill the Great Commission is to make sure each disciple continues to multiply to the 4th generation!

TOOL: SI EVANGELISM TRACT v4.0

- ▷ As we go into neighborhoods or villages to share the Gospel, we will go in teams of 2 or 3 to visit door-to-door, on the streets, in the markets or to pre-arranged appointments. As we visit with each person we want to accomplish 5 things with each one.

5 IMPORTANT THINGS TO ACCOMPLISH ON EACH EVANGELISTIC VISIT

1. Share your personal testimony.

- ▷ Introduce yourself and explain that we are in their neighborhood to tell people about the difference that Jesus Christ has made in our lives.
- ▷ Ask each person if you may briefly share with them how God has worked in your life.
- ▷ Take no more than 1 or 2 minutes to tell what your life was like before Christ, how you trusted in Christ as your personal Savior and the difference your life is now because you know Christ.
- ▷ At the end of your testimony ask, “Would you like to know how you can have a relationship with God and be sure you have eternal life?”

2. Share the Gospel Using the Strategic Impact Tract (see next page).

3. Invite the person(s) to the evening meeting in the neighborhood.

- ▷ Write down the time and place on the tract and leave it with them.
- ▷ Encourage them to bring friends and family with them.

4. Make an appointment to visit them again for a follow up Bible study the next day.

- ▷ Record the decision they made on the tear off portion of the SI tract.
- ▷ Record their name and address and phone number.
- ▷ Record the time of the follow up appointment.
- ▷ Tear off this portion to keep and then give them the tract.

5. Pray for God’s blessing on the person and their family.

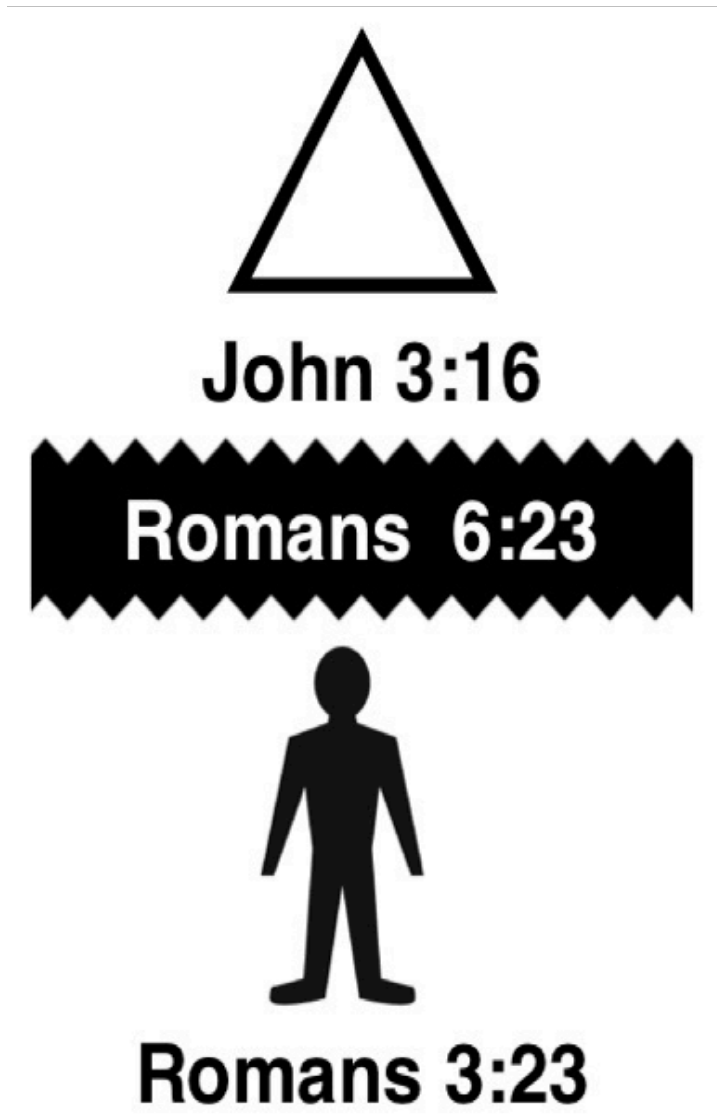
- ▷ Ask them if they are sure they now have eternal life with God.
- ▷ Ask for anything that you can pray for them.
- ▷ Pray for them to grow in their faith and for the requests that they have given you.

HOW TO USE THE STRATEGIC IMPACT EVANGELISTIC TRACT

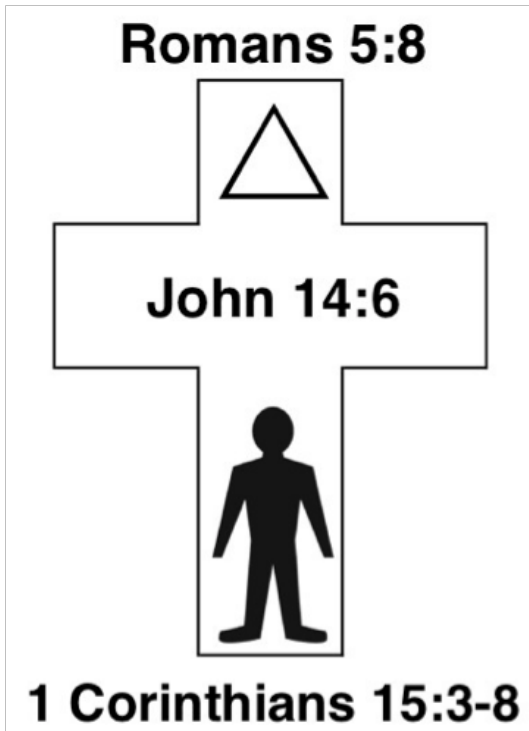
- › After you have shared your testimony show the person the front of the Strategic Impact tract and ask them if they are sure they have eternal life with God.

Show them the front panel of the tract.

Say: “May I ask you a few question about what you believe and show you from the Bible how you can be sure that you have eternal life?”



1. Show them the triangle and tell them this figure represents God. Ask, “**Do you believe in God? Do you believe that He loves you?**” Wait for the person’s answer. These questions will enable you to have a **conversation** with the person instead of just talking **at** them.
2. It is important to read the verse from the **Bible** along with each figure. Begin with **John 3:16**.
 - Ask if the person has a Bible. If they do, have them get it and help them look up the verses in the Bible.
 - It would be best if the person reads the verses. However, be sensitive if they cannot read. If they hesitate or say something like “I do not have my glasses,” then you read it for them.
3. Show them the figure of the person at the bottom of the first panel. Ask, “**Who do you think this represents?**” They might say, “People,” or “the devil” or some other person. Tell them that this figure represents everyone in the world - you, me and everyone else. Point out the black gulf, which indicates that people are separated from God. Read *Romans 3:23* and ask, “**The Bible says that we are separated from God because each of us has sinned. Do you believe that you have sinned against God?**”
4. Read *Romans 6:23* in the dark area showing people separated from God. Ask, “**Do you believe that your sins cause death – eternal separation from God?**”

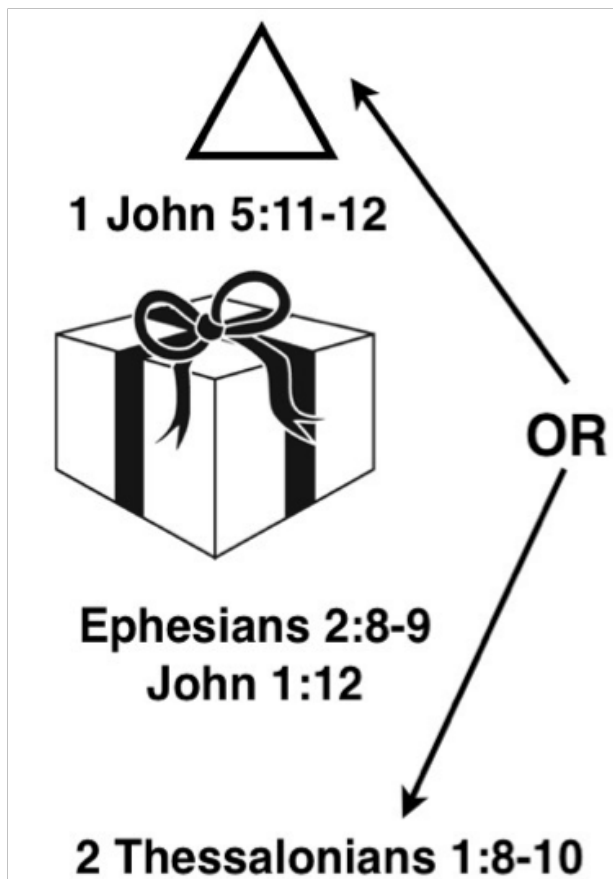


5. Turn to the next panel showing the cross. Read *Romans 5:8* and say, “**God loves us and has provided a way for us to know Him by sending His Son, Jesus Christ, to die on the cross to pay for our sins. Do you believe Jesus died on the cross for you?**”

6. Read *John 14:6* and ask, “**Do you believe that Jesus Christ is the only way to have eternal life with God?**”

7. Read *1 Corinthians 15:3-8* and ask, “**Do you believe that God raised Jesus from the dead?**”

8. Turn to the third panel and show them the picture of the gift and say, “**God wants you to have eternal life with Him and He offers this as a free gift.**” Then read *Ephesians 2:8-9* and ask, “**If you accept this gift by faith, God promises you will have eternal life with Him (1 John 5:11-12). If you refuse this gift, God says you will spend eternity apart from Him in a real place called Hell (1 Thessalonians 1:8-10) Would you like to receive the gift of eternal life by faith in Jesus Christ today?**”



9. If they answer “**Yes,**” then read *John 1:12*. “**If you receive Christ (believe or trust in Him today), you will become his son/daughter.**” You can receive Christ by faith today through prayer. Prayer does not save you. It is your faith in Christ that saves you. The words of a prayer can help you express your faith. Here is a sample prayer: “*Lord Jesus, I need You. I admit that I have sinned against you. Please forgive my sins. I accept Your free gift of forgiveness of sins and eternal life today by faith. In Jesus’ name, Amen.*”

10. After someone accepts God’s free gift of eternal life by faith, ask, “**Did you trust in Christ to forgive your sins and give you eternal life?**” Then read *1 John 5:11-12* and ask, “**According to these verses what does God promise you now?**”

NOTE:

- **Do not argue** with someone over their beliefs.
- If someone wants to argue or is angry and resistant, thank them for their time and **move on to the next house** or person. There are many more who would like to listen!

Make sure that **Ephesians 2:8-9 is clear!**

- Most people in the world think they must somehow **earn** eternal life with God.
- You will want them to be sure that it is by grace and a free gift from God based on Ephesians 2:8-9.

NOTE: If you find the person very open and eager to talk about spiritual things, before you lead them in a salvation prayer ask if they know of others in their family or among their friends who would like to discuss these questions.

If they say Yes, then ask them to get their family and friends together right then! Then, you can discuss these questions as a group and share the Gospel with all of them. Often this will be the beginning of the brand new church. This person may be the “Person of Peace” Jesus talked about. (See John 4:1-42 and Luke 10:1-6).

A Person of Peace is someone who...

- 1) is friendly toward you, the evangelist,
- 2) is open to spiritual matters,
- 3) is a person of influence in the community
- 4) can gather others to hear about the Gospel.

Name _____

Address _____

Phone _____

Date _____ Age _____

I accept Christ as my Savior today.

I would like to know about how I can grow in my new faith in Christ.

Date _____ Time _____

I am interested in Bible Study Group in my neighborhood.

Person sharing this message:

11. GATHER THEIR CONTACT INFORMATION for a follow up Discipleship Meeting. Check the appropriate boxes.

12. Tear off and keep this portion.

13. Leave the Tract with the person you led to Christ.

14. Turn in the contact information to the Pastor or Team Leader for your area.

TOOL: START AND LEAD YOUR NEW CELL CHURCH v1.2

As we change our thinking about ministry our goal becomes making multiplying disciples which results in multiplying churches.

One requirement during the first quarter of the *School of Multiplying Leaders* is for you to start a new Cell Church with at least 2 (but no more than 10) people. This simple cell will include the essential elements for a church:

Believers who regularly meet together to:

- A. Nurture and serve each other in their faith (WELCOME)
- B. Grow in the knowledge of God and His Word (WORSHIP/WORD)
- C. Serve and share their faith with others in a lost world (WORK/WITNESS).

As you evangelize others during this first quarter, you will find those who respond to the Gospel of Christ. Some might be curious about Jesus and need to discover more before they put their saving faith in Him. Others will say “yes” to Him and trust Him as their Savior for eternal life. You might even find some who are already Christians but are not connected to a church or involved in a growing relationship to the Lord. No matter where a person is in their relationship to Christ, ask them to meet with you to form a new Cell Church.

The following Cell Church Tool will help you lead your new group as you begin to meet and help them grow in their faith in Christ.

Set a time and place for your Cell to meet. It could be in a home, office, park, school – or any other place convenient for everyone. Decide and communicate the day and time when everyone will gather.

- A. When the people first gather, **WELCOME** each one and have each share how they are doing.
 1. If you have new people in the cell, have them introduce themselves. Ask questions for everyone to answer that helps get to know each other better.
 2. After the first meeting, make sure that you always ask “How did you see God work in your life and use you in others’ lives last week?” Specifically ask how each one did in applying Questions 5 and 6 below, that they stated during the previous meeting.
 3. Make sure and pray for each other as people share.

NOTE: It is important that you do not move on to a new passage of Scripture until everyone has obeyed what they stated they would do from the previous week! Do not train for information but for obedience!

3. Spend time in **WORSHIP** to God as the result of sharing.

Pray and thank the Lord for who He is and what He has done. If possible sing simple worship and praise songs. Have someone who can play an instrument to help lead in this worship. Make sure you keep it simple so that everyone can learn and participate.

3. Discuss a story or passage from the Bible (passages listed below in step D), the **WORD** of God, using the six “I Am Second” questions:

Have someone **read the passage aloud** while others listen or read along in their Bibles. Ask the first two questions and allow people to discuss and interact:

1. *What did you like about this story (passage)?*
2. *What did you not like, or find confusing, about this story (passage)?*

After a time of discussion, have someone **read the passage aloud again** and then discuss the next two questions:

3. *What do you learn about people from this story (passage)?*
4. *What do you learn about God?*

After a time of discussion, have someone **read the passage aloud for the third time** and then discuss the final two questions:

5. *In light of this story (passage) how will your life be different this week? Be specific.* (Note: Record answers of people and ask them at the beginning of next week’s discussion how they did during the Welcome time).
6. *Who do you know that needs to know what you learned from this story or passage? Name someone and tell why and when you will tell him or her. Again, record who each says they want to talk to and ask them about it the next time you gather during the Welcome time.*

3. Questions 5 and 6 emphasize **WORK** and **WITNESS**.

As you start your new Cell, it will be best to concentrate on **Foundations of the Faith**. The following stories and passages from the Bible are suggested for the first 10 weeks that you meet together. The first four weeks are designed for those who may not be Christians but are open to investigating the claims of Christ. However, you can begin with anyone at Week 1.

RECOMMENDED SCRIPTURE PASSAGES:

Who is Jesus?

Week 1 - John 4:1-26

Week 2 - John 11:17-46

Week 3 - John 14:1-11

Week 4 - John 3:1-18 - Trusting in Christ for eternal salvation

Week 5 - Ephesians 2:1-10 - New Life in Christ

Week 6 - John 10:1-30 - Secure in Christ

Week 7 - 1 John 1:5-2:2 - Dealing with sin and accountability

Week 8 - Psalm 1 - Word of God

Week 9 - Galatians 5:16-26 - Walking in the Spirit

Week 10 - Acts 1:1-11 - Witness to others

Finally, as a result of your new Cell meeting together and engaging in WORK and WITNESS to others, new people will likely join your cell. However, it is important that your Cell Church does not grow too large. 6 to 10 people is the ideal size for a Cell Church. Instead of adding more people to your own Cell, encourage people in your Cell to **start their own**. Use this tool to help them begin.

Encourage multiplication instead of addition so that you can start a new Cell Church within walking distance of everyone in your village, city, nation and region!

GOD

Genesis 1:1; Deuteronomy 6:4; Matthew 28:19; John 4:24, 10:30; 2 Corinthians 13:14

We believe that there is one true, holy God, eternally existing in three persons - Father, Son and Holy Spirit - each of whom possesses equally all the attributes of deity and the characteristics of personality. In the beginning God created out of nothing the world and all the things therein, thus manifesting the glory of His power, wisdom and goodness. By His sovereign power He continues to sustain His creation. By His providence He is operating throughout history to fulfill His redemptive purposes.

JESUS CHRIST

Matthew 20:28; Acts 4:12; Romans 5:10; 2 Corinthians 5:18-19; 1 John 2:2

Jesus Christ is the eternal second Person of the Trinity who was united forever with a true human nature by a miraculous conception and virgin birth. He lived a life of perfect obedience to the Father and voluntarily atoned for (made a payment for) the sins of all by dying on the cross as their substitute, thus satisfying divine justice and accomplishing salvation and eternal life for all who trust in Him alone. He rose from the dead in the same body, though glorified, in which He lived and died. He ascended to heaven, and sat down at the right hand of the Father, where He, the only Mediator between God and man, continually makes intercession for His own. He shall come again to earth, personally and visibly, to consummate history and the eternal plan of God.

THE HOLY SPIRIT and THE CHRISTIAN LIFE

John 15:26, 16:8-11

The natural accompaniment of a genuine saving relationship with Jesus Christ is a life of holiness and obedience, attained by believers as they submit to the Holy Spirit, the third Person of the Trinity. He was sent into the world by the Father and the Son to apply to mankind the saving work of Christ. He enlightens the minds of sinners, awakens in them a recognition of their need of a Savior and regenerates them (gives them new life). At the point of salvation He permanently indwells every believer to become the source of assurance, strength and wisdom, and He uniquely endows each believer with gifts for the building up of the body. The Holy Spirit guides believers in understanding and applying the Scripture. His power and control are applied by faith, making it possible for the believer to lead a life of Christlike character and to bear fruit to the glory of the Father.

THE BIBLE

2 Timothy 3:16; 2 Peter 1:21

The sole basis of our belief is the Bible, composed of the sixty-six books of the Old and New Testament. We believe that the Scripture in its entirety originated with God, and that it was given through the instrumentality of chosen men. Scripture thus one and at the same time speaks with the authority of God and reflects the backgrounds, styles and vocabularies of the human authors. We hold that the Scriptures are infallible and without error in the original manuscripts. They are the unique, full and final authority on all matters of faith and practice, and there are no other writings similarly inspired by God.

SALVATION

Romans 3:23; 5:8; Ephesians 2:1, 8-9

The central purpose of God's revelation in Scripture is to call all people into fellowship with Himself. Originally created to have fellowship with God, man defied God, choosing to go his independent way, and was thus alienated from God and suffered the corruption of his nature, rendering him unable to please God. The fall of man took place at the beginning of human history, and all individuals since have suffered these consequences and are thus in need of the saving grace of God. The salvation of mankind is, then, wholly a work of God's free grace, not the result, in whole or in part of human works or goodness, and must be received by faith on an individual basis. When God has begun a saving work in the heart of any person, He gives assurance in His Word that He will continue performing it until the day of its full consummation.

HUMAN DESTINY

1 Thessalonians 4:16-17; Hebrews 9:27

Death seals the eternal destiny of each person. For all mankind, there will be a resurrection of the body into the spiritual world, and a judgment that will determine the fate of each individual. There is an eternal state of punishment for the unsaved and an eternal state of blessing for the saved. Those who have trusted Christ will be received into eternal communion with God and will be rewarded for works done in life.

THE CHURCH

Acts 2:42; Romans 12:1-6

The result of union with Jesus Christ is that all believers become members of His body, the church. There is one true church universal, comprised of all those who have trusted Jesus Christ as Savior and Lord. The Scripture commands believers to gather together to devote themselves to worship, prayer, teaching of the Word, observance of baptism and communion as the ordinances established by Jesus Christ, fellowship, service to the body through development and use of talents and gifts, and outreach to the world. Wherever God's people meet regularly in obedience to this command, here is the local expression of the church. Under the watch-care of elders and other supportive leadership, its members are to work together in love and unity, intent upon the ultimate purpose of exalting Christ for the glory of God and the fulfillment of Christ's Great Commission

FAITH and PRACTICE

1 Corinthians 10:24, 31; 2 Timothy 3:16-17

Scripture is the final authority in all matters of faith and practice. We recognize that it cannot bind the conscience of individuals in areas where Scripture is silent. Rather, each believer is to be led in those areas by the Lord, to whom he or she alone is ultimately responsible.

VERSION UPDATE NOTES:

v1.0 (2011)

- First Release of Q3 Manual

v1.2.0 (2012)

- Updated Accountability Questions
- Added Family Leadership Tree with Cell Church Plants
- Added "TOOL: SI Tract"
- Added Cell "TOOL: Start and Lead Your New Cell Church"

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